



Dear Volunteer Candidate,

Thank you for your interest in volunteering with HopeWorks of Howard County! HopeWorks' Volunteer Program is supportive of the organization's two-pronged mission: providing support and advocacy for people in Howard County affected by sexual and intimate partner violence and developing the community engagement necessary for primary prevention.

We are currently accepting applications to become a HopeWorks' Volunteer. Our volunteer application process begins by completing the attached Volunteer Application Packet, which includes:

- The Volunteer Application Form
- Two Reference Forms, one professional and one personal (non-family members please)
- Background Check Form for applicants age 18+ (include **seven years** of address history)

Individuals who clear these procedures will be approved to join our volunteer team pending the successful completion of required trainings.

### **Required Trainings**

The purpose of our volunteer program, at its heart, is to build capacity—a process that involves developing and strengthening the skills, instincts, abilities, processes, and resources that individuals, organizations and communities need to thrive. Building the leadership of our volunteers is central to this work. To this end we provide training and self-care opportunities throughout your volunteer career at HopeWorks.

The first required training is the HopeWorks' Step 1 Volunteer Training. Step 1 will be held via Zoom on Sunday, May 22 from 10AM to 4PM. The training is interactive with lunch and other breaks. Following the successful completion of Step 1 you will be invited to attend Step 2, the Volunteer Orientation Session on Wednesday, May 25 from 7pm to 9pm.

### **Volunteer Positions**

There are several different ways to volunteer with us. Please refer to the Volunteer Opportunities Flier for a description of each position. Note that we have a high need for Childcare Volunteers. If you have any questions, please contact me at (410) 997-0304 or (443) 487-7489.

Sincerely,

Vanita Leatherwood, M.A., TLA  
Director of Community Engagement