



Dear Volunteer Candidate,

Thank you for your interest in serving as a HopeWorks of Howard County Volunteer! The HopeWorks Volunteer Program is supportive of the organization's two-pronged mission: providing support and advocacy for people in Howard County affected by sexual and intimate partner violence and developing the community engagement necessary for primary prevention.

Our volunteer application process begins by completing the Volunteer Application Packet, which includes:

- Volunteer Application Packet (including 2 References)
- Background Check Form for applicants age 18+ (include **seven years** of address history)

Individuals who clear these procedures will be approved to join our volunteer team pending the successful completion of required trainings.

Required Trainings

The purpose of our volunteer program, at its heart, is to build capacity—a process that involves developing and strengthening the skills, instincts, abilities, processes, and resources that individuals, organizations and communities need to thrive. Building the leadership of our volunteers is central to this work. To this end we provide training and self-care opportunities throughout your volunteer career at HopeWorks.

The first required training is the highly interactive “Step 1 Volunteer Training” (*Step 1: Exploring the Dynamics of Sexual & Intimate Partner Violence*). Volunteer Candidates who successfully complete “Step 1 Training” will be invited to attend the New Volunteer Orientation Session. Our event schedule is posted online:

<https://hopeworksofhc.org/events/>

Volunteer Positions

There are several different ways to volunteer with us. Please refer to the Volunteer Opportunities Flier for a description of each position. If you have any questions, please contact our Community Engagement Department at (410) 997-0304.

Sincerely,

Sandra Price
Community Educator / Volunteer Program Manager